

# Unimode Overseas Limited

## FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS

### Applicability:

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), which comes into force w.e.f. December 1, 2015 and replaces the Listing Agreement with the stock exchanges, **Unimode Overseas Limited** (the “Company”) has amended the familiarization Programmes for the Independent Directors (the “**Programme**”) which was adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

### Objective:

This familiarization programme for the Independent Directors of the Company aims to provide insights into the Company to enable the Independent Directors to understand the nature of the industry in which the Company operate, business model of the Company, roles, rights, responsibilities of Independent Directors, and any other relevant information.

### Familiarization Programme:

- Various programmes / presentations shall be conducted to make the Independent Directors familiarize with the Company about the nature of the industry in which the Company operate, business model of the Company, roles, rights, and responsibilities of the Independent Directors.
- The Independent Directors shall be given presentations on the business of the Company, its performance and strategies of the Company as a whole.
- The Company shall circulate news and articles related to the industry in which Company operates on a regular basis and may provide specific regulatory updates from time to time.
- The Company may conduct an introductory familiarization programme when a new Independent Director comes on the Board of the Company.

### Disclosures:

This policy shall be uploaded on the website of the Company and also details related to number of programmes attended by Independent Directors (during the year and on a cumulative basis till date), number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date) and other relevant details pursuant to Regulation 46 of the Listing Regulations; and a web link thereto

shall also be provided in the Annual Report of the Company pursuant to Regulation 34 read with Para (13) of Para C of Schedule V to the Listing Regulations.

**Review of the Program:**

The Board of Directors shall review this programme and make revisions as may be required from time to time.